

KUMPULAN JETSON BERHAD (34134-H)
SUMMARY CODE OF ETHICS & CONDUCT

1. BACKGROUND

The Directors, the Management and the employees of Kumpulan Jetson Berhad (the “**Company**” or “**Jetson**”), together with that of its subsidiaries (“**Jetson Group**” or the “**Group**”) are committed to adhering to the best practice in corporate governance and observing the highest standards of integrity and behaviour in all activities conducted by the Jetson Group, including the interaction with its customers, suppliers, shareholders, business partners and stakeholders, and within the community and environment in which the Jetson Group operates.

It is required that employees display the highest levels of professionalism in all aspects of their work and comply with this Code of Ethics & Conduct (“**Code**”) and all applicable laws, regulations and other policies applicable within the Jetson Group.

2. APPLICABILITY

The Code applies to all Directors and employees (including full time, probationary, contract and temporary staff) of the Jetson Group (“**Employees**”).

3. CODE OF ETHICS & CONDUCT

3.1 Compliance to the Laws, Rules and Regulations

Jetson Group’s Directors and Employees must comply with all applicable laws, rules and regulations of the governments, exchanges, commissions in the jurisdictions within the Group operates.

3.2 Conflict of Interest

The Directors and Employees should avoid involving themselves in situations where there is real or apparent conflict of interest between them as individuals and the interest of the Group.

3.3 Insider Information and Securities Trading

It is important that insider information (such as the Company’s financial results, knowledge of a proposed major acquisition or disposition or any event that could affect the share price of Jetson) be not disclosed to anyone until it has been officially released to the public.

3.4 Confidential Information

It is pertinent that all Directors and Employees exercise caution and due care to safeguard any information of a confidential and sensitive nature relating to the Group which is acquired in the course of their employment, and are strictly prohibited to disclose to any person, unless the disclosure is duly authorized or legally mandated.

3.5 Health and Safety

It is envisaged that the Group will conduct its business activities and operations in a safe manner and in an environment that prevents, to the extent possible, injury to its Directors, Employees, customers, suppliers and contractors.

3.6 Sexual Harassment

It is the Group's policy to provide all Employees with a working environment free from any form of sexual harassment.

3.7 Gifts, Loans and Entertainment

A financial interest in a supplier, customer, agent or competitor is deemed to be a conflict of interest and is prohibited.

4. REPORTING OF VIOLATIONS OF THE CODE

Any Employee who knows of, or suspects, a violation of the Code, is encouraged to whistle blow or report the concerns through the Whistleblower Policy. The provision, protection and procedure of the Whistleblower Policy for reporting of the violations of the Code are available in Human Resource Manual, a manual issued to all new employees.

5. REVIEW OF THE CODE

The Board will monitor compliance with the Code and review the Code regularly to ensure that it continues to remain relevant and appropriate.

6. QUESTIONS ABOUT THIS CODE

Questions about the Code and its application by Employees should be directed to their Manager or Human Resources.